

Title: The Five Plateaus of Progress Leadership Program

We must rise up from our valley of indecision, through the plateaus of progress, to climb the mountain of our commitment – creating Level 5 leaders and bringing your company from ‘good’ to ‘GREAT’

Duration: 1 full day workshop – followed by 12 monthly 90-minute implementation workshops

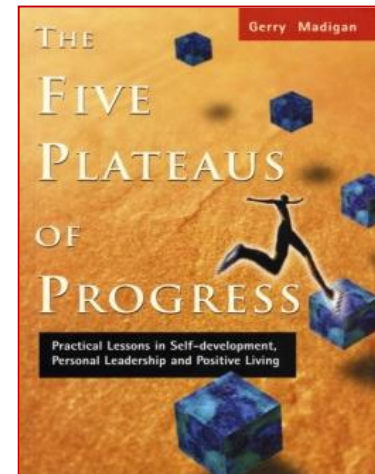
Target Audience: Managers and supervisors at every level of the organization

Summary:

Based on the book, *The Five Plateaus of Progress*, this program takes a fresh approach to developing leadership skills by bridging the gap between knowledge and execution. Leadership qualities can only be acquired through the practical and consistent application of key leadership principles. Participants will learn about the concept of The Five Plateaus of Progress (Awareness, Vision, Discipline, Change, Commitment) in the initial one-day workshop, which includes the spectacular board-breaking exercise, and then work through the 12 principles of effectiveness in subsequent monthly 90-minute workshops. Without imposing extra assignments on top of your already busy schedule, this program focuses sharply on the practical application of leadership principles to your existing operational tasks and management challenges. In order to move your organization from ‘good’ to ‘great’, you must bring your team leaders up to Level 5 leadership status. There is no ‘status quo’, you either progress, or regress. This is an action learning program.

Learning Objectives:

- Fully understand the concept of The Five Plateaus of Progress
- How to break a solid wooden board with your bare hands – understand the metaphor
- How core leadership principles enable you to resolve issues, overcome obstacles, and break out of comfort zones
- Identify your level on each plateau – Awareness, Vision, Discipline, Change and Commitment
- Bridge The Chasm of Unhappiness in your personal life and in business
- Knowing leadership styles and your leadership strengths
- Recognizing and overcoming behavioral blocks
- Understand the role of Social Intelligence in leadership development
- Discover a new approach to goal-setting and time-management
- Move through the 12 Principles of Effectiveness with monthly practical application
- Understand the difference between leadership role and leadership position
- Personal leadership development – authenticity and servant leadership



The Five Plateaus of Progress Leadership Program

Practical leadership development through action learning

Step	Workshop	Duration
Initial one-day workshop	Foundational one-day workshop (including the board-breaking exercise) to learn about the concept of The Five Plateaus of Progress – Awareness, Vision, Discipline, Change, Commitment	7.5 hours
Workshop #1	Alignment – <i>“The most important factor in achieving successful organizational performance”</i>	90 mins + Q&A
Workshop #2	Fear/Social Intelligence – <i>“Overcoming fear and adapting a high level of social intelligence is a key factor in achieving synergy and creating momentum in every organization”</i>	90 mins + Q&A
Workshop #3	Effective Communication – <i>“Communication is not merely the dispensing or transferring of information – it’s the greatest skill we’ve got, if we learn how to use it effectively”</i>	90 mins + Q&A
Workshop #4	Accountability – <i>“Where there is no accountability, there is no incentive to strive for excellence in performance”</i>	90 mins + Q&A
Workshop #5	Habits – <i>“The chains of habit are too weak to be felt, until they are too strong to be broken”</i>	90 mins + Q&A
Workshop #6	Follow Through – <i>“The ability to follow through to completion, while holding people accountable, is one of the greatest elements of true commitment – the ultimate leadership quality”</i>	90 mins + Q&A
Workshop #7	Synergy – <i>“The elusive ingredient necessary for maximizing the power of the workforce”</i>	90 mins + Q&A
Workshop #8	Focus – <i>“Developing the ability to prioritize effectively and focus on the core business objectives”</i>	90 mins + Q&A
Workshop #9	Integrity – <i>“The integrity of every corporation is directly proportional to the integrity of the individuals working within that corporation”</i>	90 mins + Q&A
Workshop #10	Teachability – <i>“Personal humility is the key to continual learning. The successful organizations of the 21st century will be learning organizations – when you’re through learning, you’re through”</i>	90 mins + Q&A
Workshop #11	Empowerment – <i>“If we don’t learn how to empower our people, we will never actualize the dormant potential that lies within the talented knowledge holders in our organization. People who feel empowered, stay with their organizations, because they recognize the value of their contribution”</i>	90 mins + Q&A
Workshop #12	Discipline – <i>“With strong self-discipline you can accomplish almost anything. Without it, you can accomplish little, and will never feel fulfilled with your efforts or contributions.”</i>	90 mins + Q&A
End Result:	Your managers will develop strong leadership qualities through the practical and consistent application of core leadership principles in a step by step approach, using the PAS™ learning system.	